



TOWN OF BLACK MOUNTAIN

Town Hall, 160 Midland Avenue, Black Mountain, NC 28711

Date: **December 7, 2022** Time: **8:30 a.m.**

Special Call Meeting

Minutes

THE BLACK MOUNTAIN TOWN COUNCIL held a special call meeting on Wednesday, December 7, 2022, at 8:30 a.m. in the board room of Town Hall, 160 Midland Avenue, Black Mountain NC. The purpose of the meeting was to enter closed session to consider to performance of an individual public employee as permitted by NC General Statute 143-318.11(6).

CALL TO ORDER

Mayor Larry Harris called the meeting to order at 8:34 a.m. with the following members present:

Mayor Larry B. Harris
Vice Mayor Ryan Stone - arrived at 9:03 a.m.
Council Member Archie Pertiller
Council Member Bill Christy
Council Member Doug Hay
Council Member Pam King

The following staff members were present:

Josh Harrold, Town Manager
Angela Reece, Deputy Town Clerk

Mayor Harris called the meeting to order at 8:30 a.m. The purpose of the meeting is to enter into closed session to consider the performance of the Town Manager, Josh Harrold, as permitted by NC General Statute 143-318.11(6).

Council Member Pam King moved that Council enter into closed session as permitted by NC General Statute 143-318.11(6). A unanimous vote of Council Members present followed. The motion was approved by a vote of 4-0.

Council Member Doug Hay moved that Council accept the Town Manager's revised goals and to direct him to prepare the document for inclusion on the consent agenda of the December 12, 2022, regular session meeting. The motion was approved by a vote of 5-0.

Council Member Doug Hay moved that the Council returned to open session at 10:04 a.m. The motion was approved by a vote of 5-0.

Council Member Doug Hay stated he appreciates the effort Town Manager Harrold put into formulating his goals and additionally expressed thanks and appreciation for his accomplishments over the past year.

Council Member Pam King expressed thanks and appreciation to the town's personnel attorney, Susan Russo Klein of Roberts & Stevens, P.A., Attorneys at Law for her assistance with the performance evaluation process. Council Member King stated she feels the process was much more thorough than in years past. Council Member King expressed thanks and appreciation to Town Manager Harrold for moving the town forward.

Council Member Bill Christy spoke on behalf of the Council stating they are extremely pleased and grateful for Manager Harrold's accomplishments. Council Member Christy stated compensation was discussed with the Manager and said the Council feels it is comparable at this time but affirmed it can be revisited during the FY2023-24 Budget.

Mayor Larry B. Harris extended thanks and appreciation to Manager Harrold and congratulated him again for being the recipient of the Robert E. Shepherd Excellence in Local Government Award. The award is presented at the Land of Sky Regional Council's discretion to a local government professional who has shown great leadership in improving governance and service delivery, especially in the areas of regional cooperation and collaboration. The award was presented to Town Manager Josh Harrold on November 30, 2022.

Council Member Archie Pertiller concurred with fellow Council Members and said Manager Harrold's work is much appreciated and does not go unnoticed.

Town Manager Josh Harrold expressed thanks and appreciation to all Council Members and extended gratitude to the leadership, guidance and advice Mayor Larry B. Harris and Vice Mayor Ryan Stone has provided over the past few years.

There being no further business, Mayor Harris adjourned the meeting at 10:08 a.m.

ATTEST:

s:/Larry B. Harris, Mayor

s:/Angela L. Reece, Deputy Clerk